

	2022-2023
	Operating Budget
Revenue:	
Individual Contributions	375,000
Corporate Contributions	90,000
Foundation Grants	575,000
Earned Revenue	65,000
Contract Income	355,000
Rosewood Income	69,462
Event Income	405,000
Other Revenue	6,500
Investment Gain / Loss	10
Interest Income	3,500
TOTAL REVENUE	1,944,472
Expenses:	
Personnel	
Salaries	1,025,595
TOTAL SALARIES	1,025,595
Payroll taxes	73,710
Worker's Comp	9,466
GNSA (payroll company)	3,250
Health Insurance	67,999
Dental Insurance	5,664
Retirement (2% contribution)	15,852
Employee Benefits (short, long term + Family Leave Oregon)	5,065
Subtotal	181,006
TOTAL PERSONNEL	1,206,601
Occupancy	
Rent	0
Loan Repayment	28,752
Utilities	22,500
Janitorial Services	18,084
Repairs & Maintenance	4,500
TOTAL OCCUPANCY	73,836
Capital / Building Improvements (bike shop)	80,000
Fundraising	77,050
Administration	
Advertising & Marketing	10,000

Bank Charges	12,500
Office Supplies	3,500
Telecommunications & IT	7,250
Postage & Delivery	2,500
Printing & Copying	8,500
Licenses & Fees	6,500
Professional Services	5,000
Bookkeeping	24,800
Legal Services	2,500
Insurance	19,540
Staff Development	10,500
Board Development	1,000
Meeting Expenses	825
Parking & Mileage	500
Vehicle Maintenance	0
Van Buildout	0
Security System	1,050
Volunteer Expense	1,000
TOTAL Admin & Program Expenses	117,465
Program Expenses	
Food Program	70,200
Education Program	11,900
Art Program	41,000
Wilderness Rec	10,000
Safe Space / Program Supplies & Expenses	25,972
Pregnant & Parenting	8,000
TOTAL Expenses	167,072
p:ear Works	
p:ear coffee works	15,000
p:ear art works	5,000
p:ear bike works	143,146
p:ear Works	1,000
TOTAL p:ear WORKS	164,146
TOTAL REVENUE	1,944,472
TOTAL EXPENSE	1,886,170
Revenue - Expenses	58,302